

## Industry Leader

**MRINetwork®**, started in 1965, is one of the largest executive search and recruitment organizations in the world, providing solutions specifically designed to meet the unique challenges companies today must face for effectively attracting and retaining solid talent. Whether you are top-grading your current staff or building a new team, **MRINetwork** has a solution for your needs.

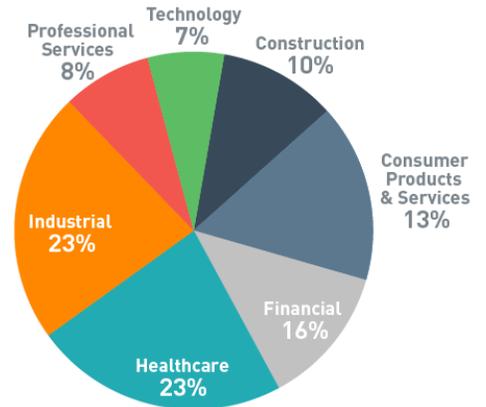
## Global reach

With approximately 600 offices and 3,000 recruiters spanning four continents and access to most of the world's top passive candidates, **MRINetwork** responds to cross border executive solutions. Our recruitment specialists form partnerships with their clients to solve problems, control staffing costs and deal with the dynamics of today's economy.

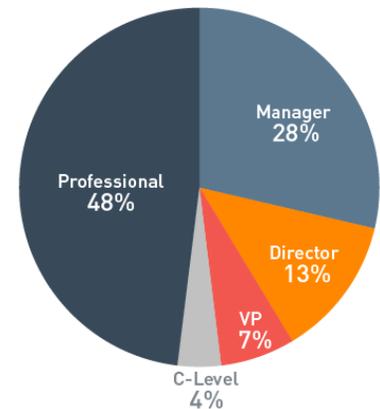
## Industry specialists

With tens of thousands of searches every year in every major industry, at every position level, and in virtually every major company across the globe, our search consultants have a reputation as industry experts. Typically our experts have worked in the industries they serve before joining **MRINetwork** and, interacting in their marketplaces every day, they source exceptional candidates – most often candidates who are not active job seekers.

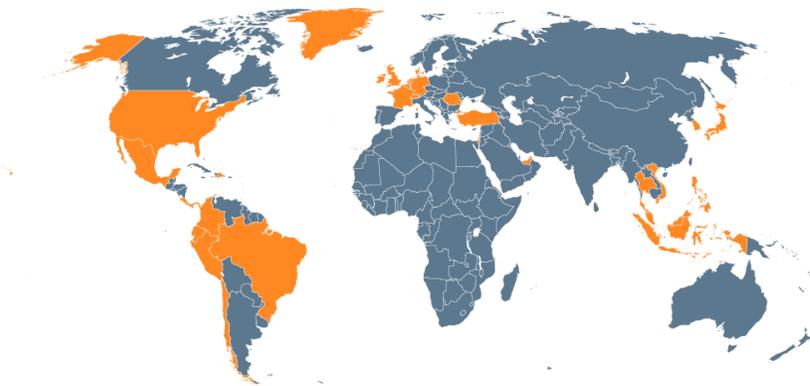
Placements by Industry



Placements by Job Classification



## Where we have offices



Belgium  
Brazil  
Chile  
Colombia  
Costa Rica  
Denmark  
Dominican Republic  
Ecuador  
France  
Germany  
Indonesia  
Ireland  
Israel  
Japan  
Korea-South  
Malaysia  
Mexico  
Netherlands  
Panama  
Peru  
Philippines  
Romania  
Switzerland  
Thailand  
Turkey  
United Arab Emirates  
United Kingdom  
United States  
Vietnam

## Targeted worldwide solutions

To reduce the inefficiency of working with multiple recruiters, we offer a complete portfolio of staffing tools to answer a wide range of needs and to establish reliable partnerships with our clients:

- Contract Staffing
- Testing and Assessment Services
- Background Screening
- Project Management
- Candidate Sourcing
- Resume Screening & Short List Creation
- Compensation Surveys & Industry Intelligence
- Financial Advisory Solutions

## Our process

Filling a key position requires focused research, an organized approach and a systematic search process. We invest the time to understand your company, your values, and your business goals. We work with you to clarify your objectives and your job specifications. We know that candidates who thrive in one company may not necessarily thrive in another so we make sure that we have a feel for the character and culture of your organization.

### Planning and research

- We define the scope of the project and creating a profile of the position to be filled.
- Using client competitor information, our industry sources and confidential referrals, we conduct thorough research to uncover potential candidates.

### Candidate contact

- We become your spokesperson, presenting your objectives and your opportunity.
- We make contact with clients on a direct, personal basis. We examine the qualifications of each candidate against the comprehensive profiles developed during the planning stage.

### Presentation of candidates

- Only the most qualified candidates are presented for your consideration.
- We assist you in scheduling and monitoring the interview process.

### The decision and the offer

- While you alone make the decision on the best candidate for your organization, we assist you during this critical stage by facilitating communications on compensation, relocation, and benefits.
- We assist the candidate through the emotional process of resigning the present position, including dealing with counteroffers.

### Ongoing relationship

- Our goal is to provide you with people who contribute to your company's goals and make a real difference to your organization.
- We do not consider a search successful unless this goal has been accomplished.

## MRINetwork, a CDI Corporation Company

MRINetwork is a wholly owned subsidiary of CDI Corporation (NYSE: CDI)

### CDI Close-up:

- More than 60 years in the industry
- CDI provides both Fortune 500 and Global 1000 clients a cost-effective, single-source provider of high-value engineering and information technology outsourcing solutions, project management and staffing.

**Employees:** approximately 9,000

**Locations:** 1,000+ worldwide

**2015 CDI Revenue:** \$985.5 million

**2015 MRINetwork System-wide**

**Revenue:** More than \$300 million